

Embark on a journey of academic excellence and impact at Singapore Management University



The SMU Presidential Early Career Professorship

Singapore Management University (SMU), a dynamic and globally engaged university with recognised strengths in areas such as management, computing, law, economics, and social sciences, invites outstanding talents to join us as tenure-track Assistant Professor or Associate Professor under the University's new Presidential Early Career Professorship (SMU-PEP) Scheme.

The inaugural call for the SMU-PEP invites applications from candidates whose research interests align closely with SMU's strategic research priorities in Digital Transformation, Sustainable Living, and Growth in Asia. Early career scholars from any academic discipline whose work addresses the challenges of future ageing societies, sustainable cities, or resilient workforces are especially encouraged to apply. We welcome applications from outstanding candidates pursuing research in other areas. For more information, please refer to SMU's current strategic plan at <https://www.smu.edu.sg/research>.

What does the SMU-PEP offer?

- A named professorship title i.e., Presidential Assistant Professor or Presidential Associate Professor
- A tenure-track appointment as an Assistant Professor or Associate Professor
- A generous sign-on bonus and start-up research grant for use over four years
- Opportunity to hold a secondary 'courtesy' appointment
- Guaranteed PhD studentships in the STEM disciplines
- Networking opportunities to expand your professional network
- Mentorship and support in research, teaching, and career development
- Comprehensive benefits, including conference funding, relocation support, housing allowance, child schooling support, medical coverage and other benefits.

Who should apply?

- Candidates with a Ph.D. or equivalent degree that has been earned not more than 6 years prior to the date of application. Post-doctoral research and/or teaching experience is expected.
- Excellent track-record of research achievements, especially in interdisciplinary research, and demonstrable potential to make significant future contributions of high impact.

Application Procedure

Interested applicants are invited to submit a complete application, including:

- a cover letter outlining their teaching experience, research interests, and key achievements,
- a curriculum vitae, and
- samples of their research.

Applications must be submitted via SMU's online portal by **10 October 2025**, using the 'Apply Now' button below.

Please note that only shortlisted candidates will be contacted for an interview and the next steps in the selection process.

Applications are now open.

APPLY NOW

A premier university in Asia, SMU is internationally recognised for its **world-class research and distinguished teaching**. Established in 2000, we generate **leading-edge research** with global impact while producing broad-based, creative, and entrepreneurial leaders for the knowledge-based economy.

Home to over **13,000 students and 2,000 staff**, SMU operates at the **nexus of management, social sciences, and technology** to drive innovations, transcend boundaries, and transform lives. Though young, we are already recognised globally in key areas including business, economics, computing, and law.

DISCOVER SMU

